

<b>Role Name</b>	New Product Development		
<b>Role Description</b>	Development of New Products		
<b>Role Purpose</b>	Carry out development of new products & testing of new products		
<b>Document created by</b>			
<b>Responsibilities Heads</b>	<b>KRA (Key Result Areas)</b>	<b>KPI (Key Performance Indicators)</b>	
<b>New Product Development</b>	<ol style="list-style-type: none"> <li>1. New coating developments by magnetron sputtering</li> <li>2. Testing of new and existing products</li> <li>3. Process parameters standardization for new products developed</li> <li>4. Monitoring of product performance during the initial and mass production period</li> <li>5. Patent search and study</li> </ol>	1.Completion of project as per schedule	
<b>Product Management</b>	1. Plan to discontinue existing products and induc new products based on sales survey	1. Product evaluation sheet	
<b>Additional Responsibilities</b>	1. Up keeping of all testing instrument by proper Calibration and standardization		
<b>REQUIREMENTS</b>			
<b>Knowledge</b>	Sputtering process, Optics, Material science and Nano Coatings	<b>Experience</b> (Number of years)	Fresher
<b>Skills</b>	Communication skills, MS project, MS office	<b>Qualification</b>	M.Sc Physics
<b>INTERACTION</b>			
<b>Internal</b>	<b>Customers</b>	<b>Other External parties/ Vendors</b>	
NPD Head and others	Production, Engineering, Sales		