

Job Description	
Organization	Asahi India Glass Limited (AIS)
Grade/ Level	Functional Lead/Manager - Oracle EBS Financials
Location	Gurgaon (Company Head office)
Job Summary	The position is responsible for (not limited) –
	Active involvement for planning and implementation of Oracle Financials on Oracle EBS platform.
	Responsible for Business requirements, Gap Analysis, Solution Design.
	Develop and execute comprehensive test plans for Oracle financial applications
	Financial modules setups and configuration through implementation partner.
	Responsible for issue resolution, escalations, Tar Support, supporting Development, String tests and CRP Test Cycles and Production Instance.
	Supported AR with Revenue Recognition processing and other AR functionalities including customers set up and entry, transactions entry, reporting, multi-org and GL - multi org, set of books, multi-currency etc.
Reports To	Head – IT and dotted line to CFO
Key Responsibilities	
As an Oracle EBS Financial Lead/Manager, candidate will be responsible for:	
Capturing business requirements related to Financials for Oracle re-implementation Project.	
Involved in GAP analysis – identified gaps between oracle functionality and business requirements.	
Coordination with implementation partner to perform various functional setup steps and configuration for GL (General Ledger), AP (Accounts Payables), AR (Accounts Receivables), Cash Management and Fixed Assets etc.	
Support in configuring Multi-Org environment for Business Group, Legal Entities, Operating Units and Set of Books.	
Attribute Mapping and Functional Specifications for Data Conversion Programs related to AR, AP and GL modules.	
Coordination with Oracle EBS support team for creation of functional specs and designing new reports, testing, modifying existing reports in Oracle Applications	
Development of Oracle FSG reports for budgeting, analysis and reconciliation.	
Developed and implemented cross validation rules and provided Production support.	
Extensively worked with ADI in defining complex column sets, reports and uploading of journals accounts.	
Creation of accounts hierarchy manager in defining new chart of accounts.	
Support business for month end and quarter end closing.	
Support AP with changes in bank accounts, payment methods.	
Support AR with Revenue Recognition processing and other AR functionalities including customers set up and entry, transactions entry, reporting, multi-org and GL - multi org, set of books, multi-currency, global consolidation.	
Working on integration of AP with GL.	
Working on journal import programs, validation, and corrections.	
Develop and execute comprehensive test plans for Oracle financial applications.	
The Person	
Must have 8-10 years of experience as Oracle Financials functional consultant	
CA / MBA (Finance Management)	
Should possess experience on FAH / SLA, (General Ledger, SLA, Accounts Payable, Accounts Receivables, Fixed Asset, Cash Management, SLA) modules ,R12 implementation & Upgrades	
2 end to end implementations on R12 covering above modules are mandate,	
Min 1 or 2 R12/R11 Implementation projects experience is required.	
Should be able to narrate Future Business Flow documents, Configuration documents and Test scripts.	
Should have good understanding and experience on Financial Configurations	
Good communication , customer facing and presentation skills	
<ul style="list-style-type: none"> ▪ As an integral member of the company's management team, the candidate must exemplify the highest standards of honesty, integrity and discretion. ▪ The candidate must possess superior oral and written communication skills. ▪ S/he must be an enthusiastic, result oriented individual with excellent analytical and motivational skills. ▪ The ideal candidate would be mature and a good team player. S/he should possess excellent leadership skills with the ability to effectively manage subordinate executives and managers in various roles and responsibilities. ▪ Should possess a firm understanding of critical success factors for operating a profitable, growing and highly complex enterprise. ▪ S/he would be able to bring about progressive change in the work culture by 	
able to work under stress and achieving targets in tandem with the organization's strategic goals.	
<ul style="list-style-type: none"> ▪ S/he should be tactical and analytical with the ability to track, measure and evaluate the performances across Functions. ▪ Relationship Orientation – Should have ability able to develop strong and effective relationship with Top Management, Business Functions and Group IT team. ▪ Proven negotiation skills and strong presentation skills. ▪ Ability to work in a matrix organization. 	